

	JOB SPECIFICATION: Human Rights and Climate Lawyer
The firm:	<p>Hausfeld & Co LLP is a dynamic boutique disputes firm specialising in Competition, Commercial, Consumer, Environmental and Human Rights law. Since our London launch in 2009 the firm has been at the forefront of private enforcement in competition law in Europe and involved in a number of high-profile cases which have sought to define the limits of the developing law in this area.</p> <p>More recently the firm has grown and developed a Commercial disputes practice which has enjoyed an extremely high rate of success in the last three years.</p> <p>We act almost exclusively for claimants and have a diverse client base, ranging from multinational corporations, to SMEs and private individuals. Our clients include many leading European and global brands. Much of our work is international or multi-jurisdictional in nature with a wide-ranging case load. On certain cases, we work alongside our colleagues in the United States, Belgium, France, Germany & Sweden. This cross-border capability further deepens our practice, and has enabled us to reach precedent-setting global settlements in international cases.</p>
Role:	Human Rights and Climate Lawyer
Department:	Commercial Disputes
Responsible to:	Partners
Purpose of the role:	<p>Alongside other lawyers, most particularly Anthony Maton, Lianne Craig & Ingrid Gubbay to be instrumental in delivering Hausfeld's work on human rights and climate litigation in various domestic and international jurisdictions and fora, leading in London on implementation in this area.</p> <p>The candidate will use their experience of human rights and climate-related law/ litigation to help further build and implement a Human Right & Climate Change litigation practice, including a legal strategy to challenge both States and private companies which fail, delay or block compliance with ambitious emission targets. This is within the scope of Hausfeld's overarching human rights and environmental programme objectives to reduce (GHG) emissions in line with the Paris Agreement and related commitments and treaties, reduce the negative effects of fossil fuels and other infrastructure on human health and the environment, and accelerate the global transition to a clean, equitable and sustainable future for all.</p> <p>This role sits within the (small) human rights and environmental law department and will also involve: (a) working with lawyers across the commercial and competition litigation departments; (b) reporting to Anthony Maton (Managing Partner)/ Lianne Craig (Head of Commercial</p>

	<p>Litigation); and (c) working closely with Ingrid Gubbay, European Head of Human Rights and Environmental Law.</p> <p>The position is based at Hausfeld’s London office but will require travel to establish relationships with local partners, and will involve working closely with colleagues in our US offices.</p>
<p>Responsibilities:</p>	<ul style="list-style-type: none"> • Conduct & Management of Human Rights & Climate Change Litigation; • Developing and delivering a strategic and high-quality work plan for Human Rights & Climate Change litigation in various jurisdictions and international fora in respect to Human Rights & Climate Change, particularly in cases which impact the climate emergency, including through litigation, legal strategy, partnerships and network building; Delivering litigation under that plan; • Developing and managing sources of external funding; • Developing climate-related legal strategies in priority jurisdictions, to be carried out with partner organisations in those jurisdictions, and supporting such partners in line with the firm’s goals; and • Effective communication of the work to stakeholders and the media, with support of the communications and marketing department.
<p>Essential attributes:</p>	<ul style="list-style-type: none"> • Proven track record in complex litigation; • A track record of delivering practical outcome-focused approaches to and results in the law; • Proven record of building and managing teams to produce results; • Excellent creative, critical and lateral thinking analytical skills and an ability to grasp quickly new concepts and areas of the law with an openness to learning new ideas; • Excellent organisational skills and capable of setting priorities in area of responsibility for self and team; • Responsive and positive towards shifting circumstances; • Excellent legal research, writing, advisory and advocacy skills; • Confident working with and assimilating complex technical (including in relation to science, , technology, carbon and energy markets and policy), commercial, political, and legal material. • Demonstrated track record of network and relationship development;

	<ul style="list-style-type: none"> • Ability to interact with people in diverse environments; • An experienced litigator with demonstrable experience of running large scale & complex litigation, ideally to trial, at least a substantial piece of which will be in the Human Rights/ Climate arena; • Considerable relevant experience, including at least some experience in respect of some combination of environment, human rights (both domestic and international), and public international law; • A demonstrable interest and (ideally) experience in climate law/litigation and related issues ; • Excellent commercial and practical judgement and diplomacy skills; and • As well as experience of working in law firms, experience of working with some combination of non-governmental organisations, multilateral institutions, & grass roots community organisations
Beneficial attributes:	<ul style="list-style-type: none"> • Financial sector and its regulation
Qualifications:	Counsel/Partner
Salary:	Competitive
Hours:	9:30 a.m. to 5:30 p.m. with flexibility in accordance with the needs of the business.

If you wish to apply for this role, please email recruitment-london@hausfeld.com enclosing your CV and cover letter.