
**PROACTIVE MINDSET.
NAVIGATING CHANGE.**

UK diversity data
Summer 2019

Data reflects response by 76% of Hausfeld London employees as at June 2019





When we set out ten years ago, we set ourselves two goals.

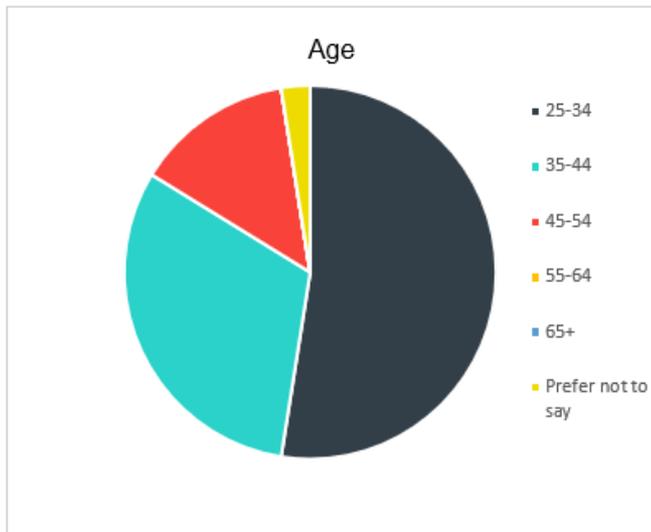
Excerpt from Managing Partner Anthony Maton's speech at Hausfeld London's 10th Anniversary Party on 3rd July 2019.

The first related to the external market and was “to respect the tradition of the English legal profession and to go toe to toe with the very biggest firms who act on the defence side” but at the same time to do so “with a spirit of innovation and entrepreneurship”

The second goal we set ourselves was to be “a different law firm internally,

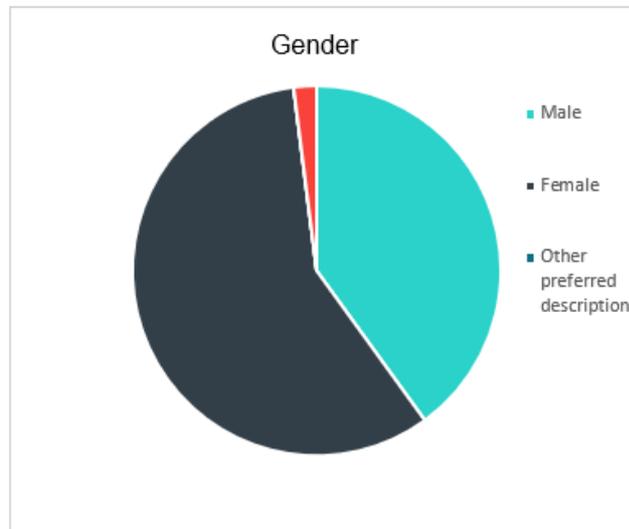
not to be a firm that was obsessed by profit or by targets or by hours, but a firm that has a genuine sense of purpose and of social responsibility and that was a place that people could work and develop a career in fairness and flexibility - and it's difficult to say in a legal context - but actually have some fun”.

Age



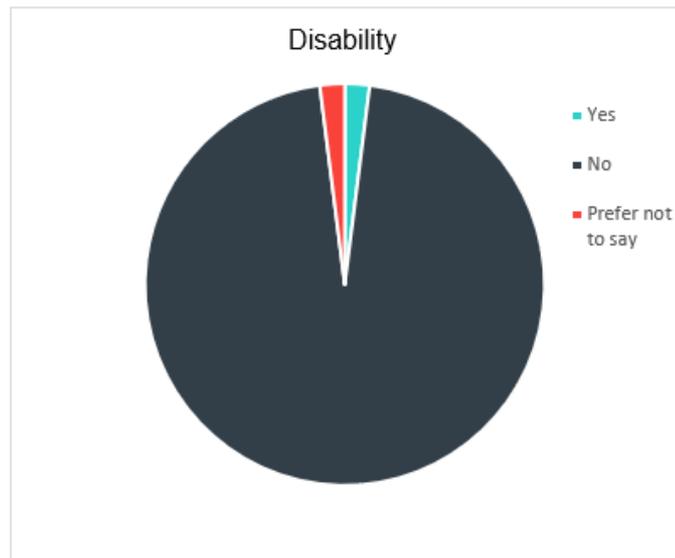
16-24	25-34	34-44	45-54	55-64	65+	Prefer not to say
20%	42%	25%	11%	0%	0%	2%

Gender



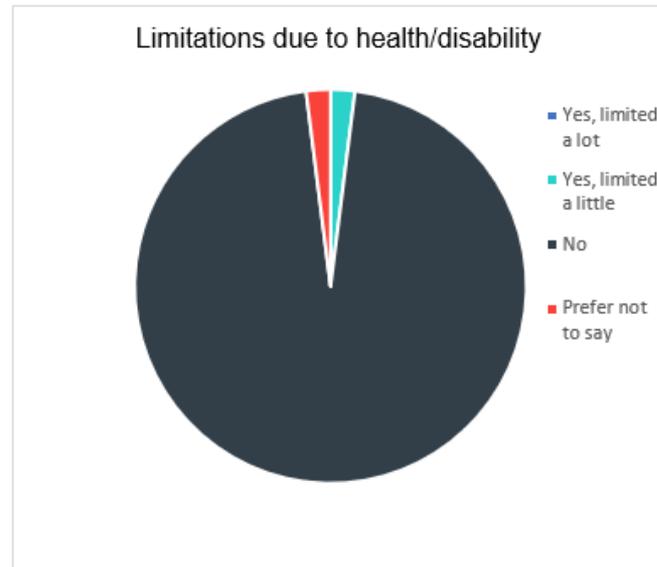
Male	Female	Other preferred description	Prefer not to say
40%	58%	0%	2%

Disability



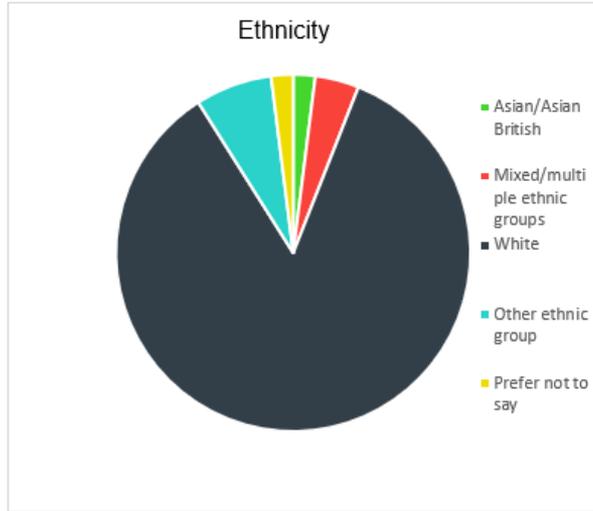
Yes	No	Prefer not to say
2%	96%	2%

Limitation on day to day activities due health/disability



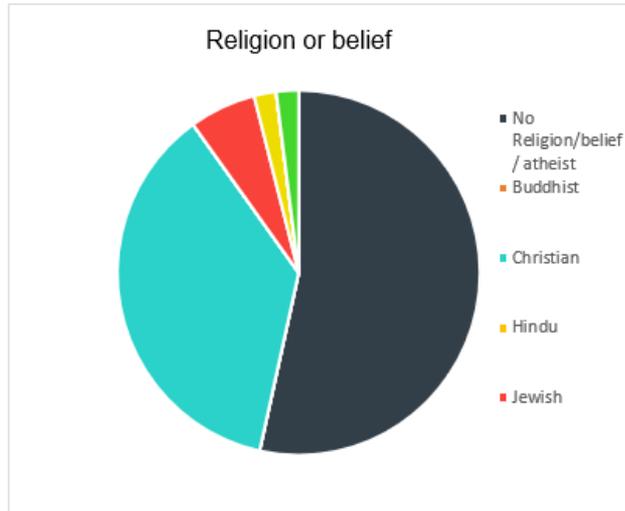
Yes - limited a lot	Yes - limited a little	No	Prefer not to say
0%	2%	96%	2%

Ethnicity



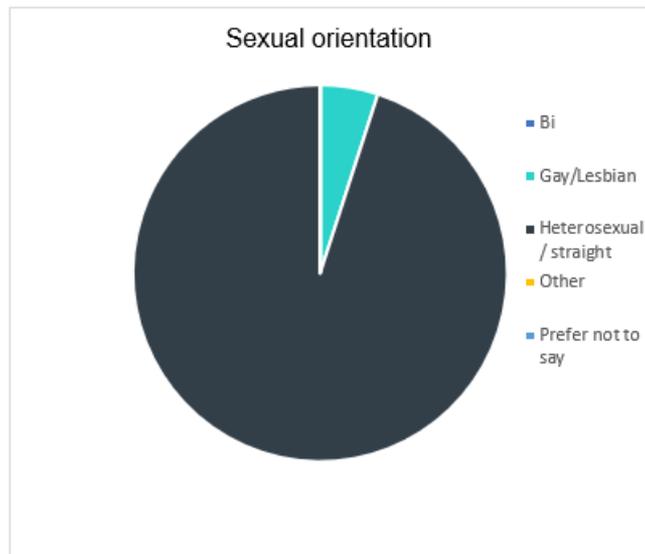
Asian/Asian British	Mixed/multiple ethnic groups	White	Other ethnic group	Prefer not to say
Chinese	White & Black Caribbean Any other mixed/multiple ethnic background	British/English/Welsh/Northern Irish/Scottish Irish Any other White background	Arab Any other ethnic group	Prefer not to say
2%	2%	47%	2%	2%

Religion or belief



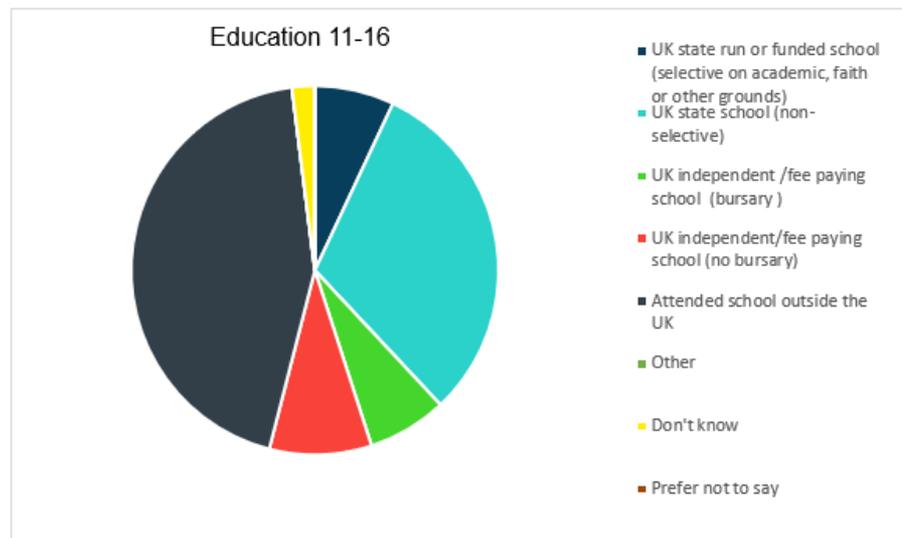
No religion/ belief/atheist	Buddhist	Christian	Hindu	Jewish	Muslim	Sikh	Other religion/belief	Prefer not to say
54%	0%	37%	0%	6%	2%	0%	0%	2%

Sexual orientation



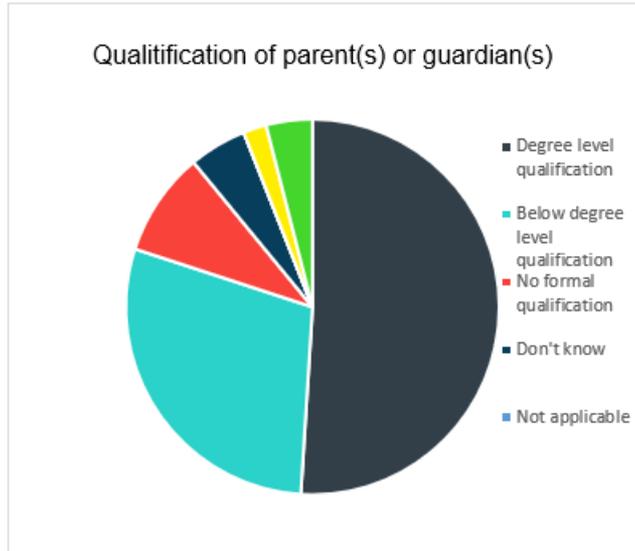
Bi	Gay/Lesbian	Heterosexual/ straight	Other	Prefer not to say
0%	5%	95%	0%	0%

Education 11-16



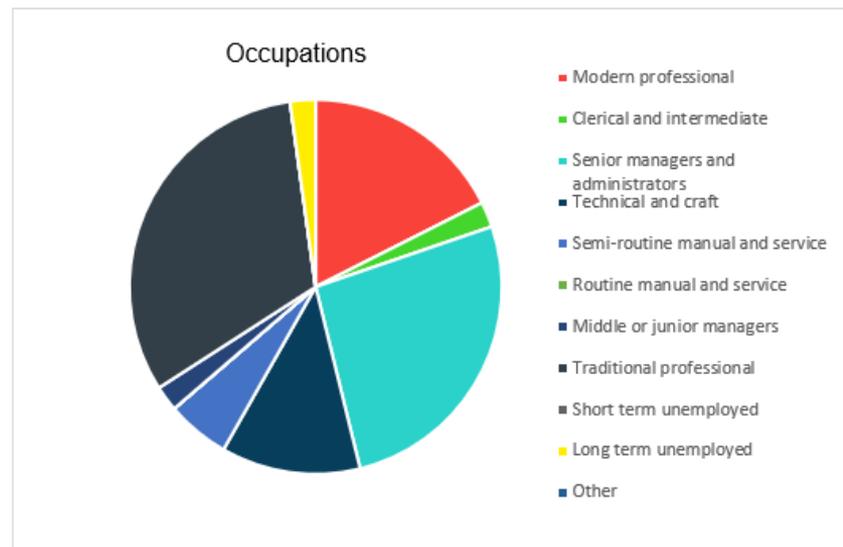
UK state run or funded school (selective on academic, faith or other grounds)	UK state school (non-selective)	UK independent /fee paying school (bursary)	UK independent /fee paying school (no bursary)	Attended school outside the UK	Other	Don't know	Prefer not to say
7%	31%	7%	9%	44%	0%	2%	0%

Highest level of qualification achieved by parent(s)/guardian(s)



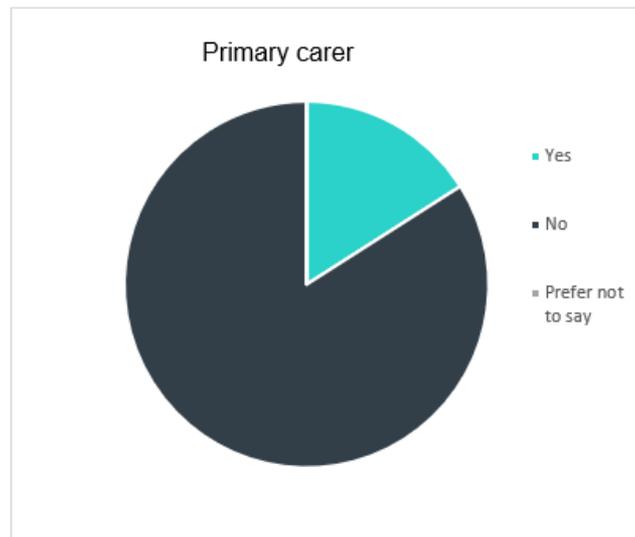
Degree level qualification	Below degree level qualification	No formal qualification	Don't know	Not applicable	Other	Prefer not to say
51%	29%	9%	5%	0%	2%	4%

Category of work carried out by main household income earner when respondent was 14



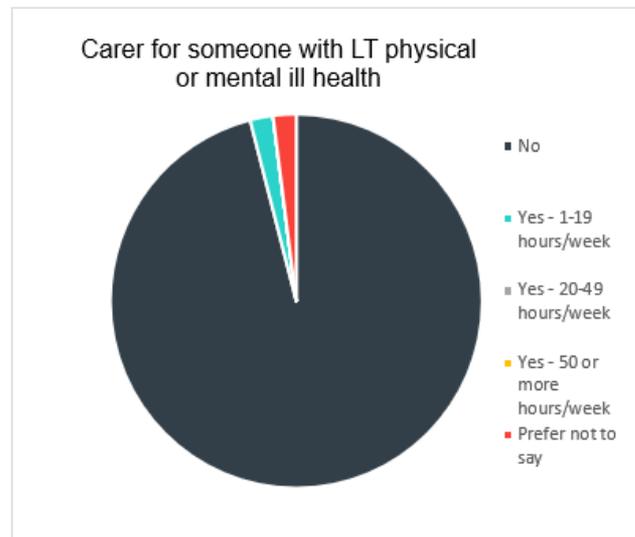
Modern professional	Clerical and intermediate	Senior managers and administrators	Technical and craft	Semi-routine manual and service	Routine manual and service	Middle or junior managers	Traditional professional	Short term unemployed	Long term unemployed	Other	Prefer not to say
16%	2%	24%	11%	5%	0%	2%	29%	0%	2%	0%	9%

Primary carer for child/children under 18



Yes	No	Prefer not to say
16%	84%	0%

Carer for someone with long term physical or mental ill health (non-paid)



No	Yes - 1-19 hours/week	Yes - 20-49 hours/week	Yes - 50 or more hours/week	Prefer not to say
96%	2%	0%	0%	2%

Our values

PIONEERING

Since our start, we've shaped law, transformed legal practice with new ideas and brought claims others aren't bold enough to bring.

UNCONVENTIONAL

Our entire ethos is atypical. We look beyond the horizon with a visionary determination to find outcomes that fit our clients' needs.

PRAGMATIC

Litigation is complicated, but our practical and thoughtful approach, delivered by bright minds, makes dispute resolution more certain and ensures we get results.

TENACIOUS

We are tireless in acting for our clients and getting the best results for them.

BOLD

We've always been proud of being thoughtfully rebellious. The people who join us find other firms too constricting, less enterprising and less able to innovate for their clients. We set the pace.

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