

HAUSFELD

FOR THE CHALLENGE

Data reflects response by 52% of Hausfeld London employees as of Summer 2021

UK diversity data

Summer 2021

**PROACTIVE MINDSET.
NAVIGATING CHANGE.**

hausfeld.com





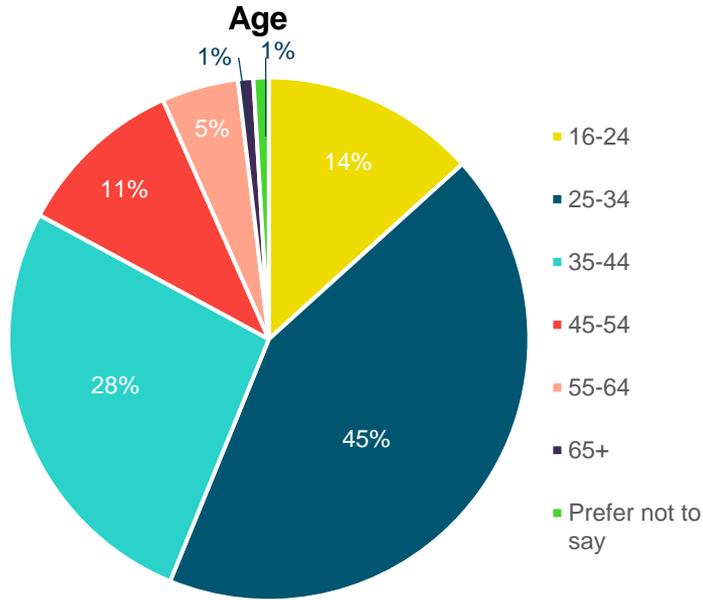
When we set out ten years ago, we set ourselves two goals.

Excerpt from Managing Partner Anthony Maton's speech at Hausfeld London's 10th Anniversary Party on 3rd July 2019.

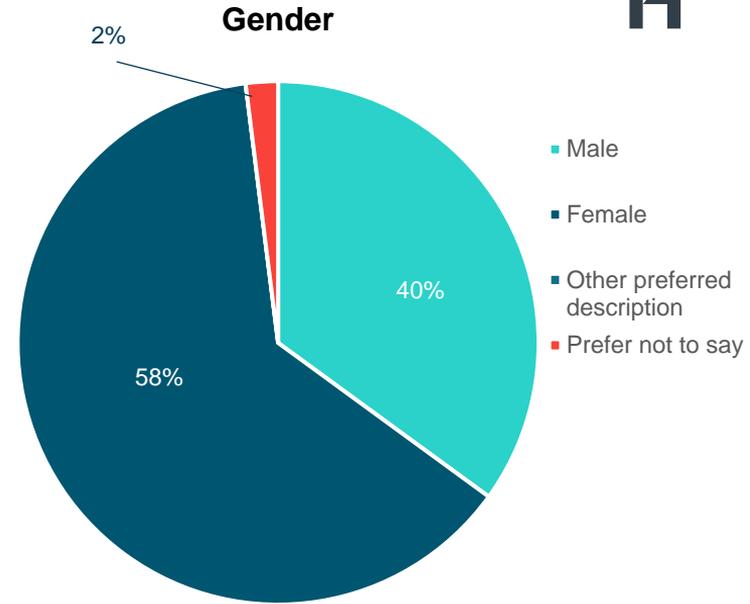
The first related to the external market and was “to respect the tradition of the English legal profession and to go toe to toe with the very biggest firms who act on the defence side” but at the same time to do so “with a spirit of innovation and entrepreneurship”

The second goal we set ourselves was to be “a different law firm internally,

not to be a firm that was obsessed by profit or by targets or by hours, but a firm that has a genuine sense of purpose and of social responsibility and that was a place that people could work and develop a career in fairness and flexibility - and it's difficult to say in a legal context - but actually have some fun”.

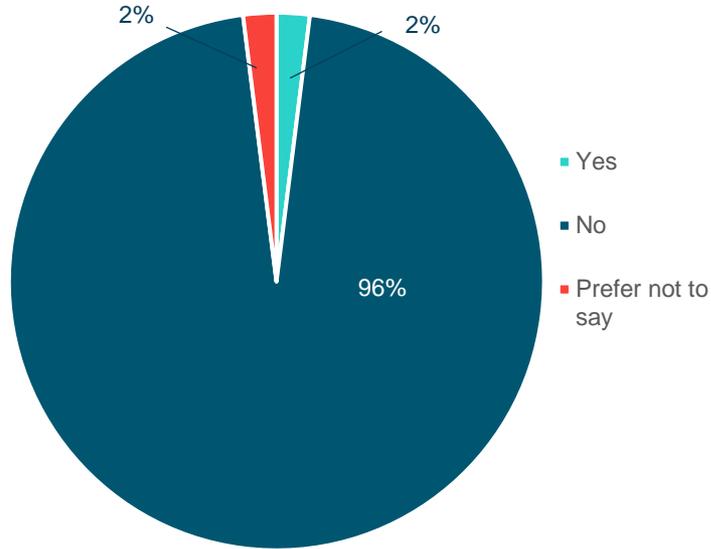


16-24	25-34	35-44	45-54	55-64	65+	Prefer not to say
14%	44%	24%	11%	5%	1%	1%



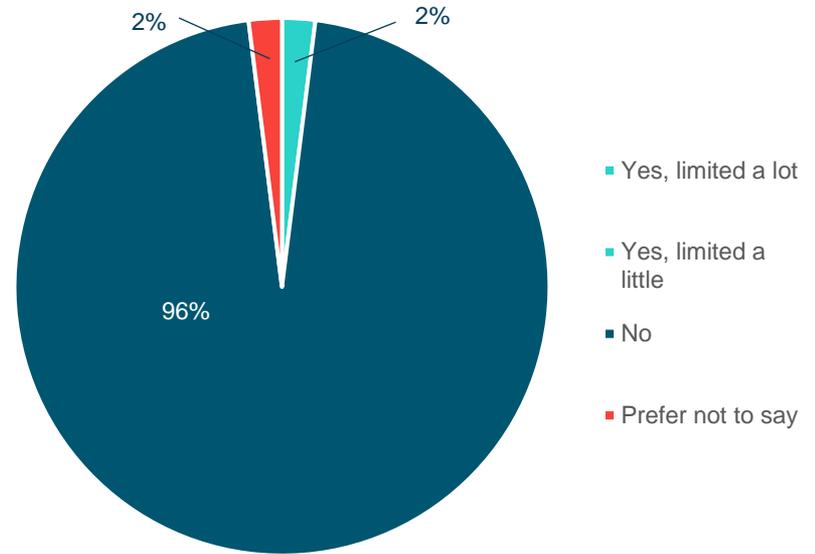
Male	Female	Other preferred description	Prefer not to say
14%	45%	28%	13%

Disability

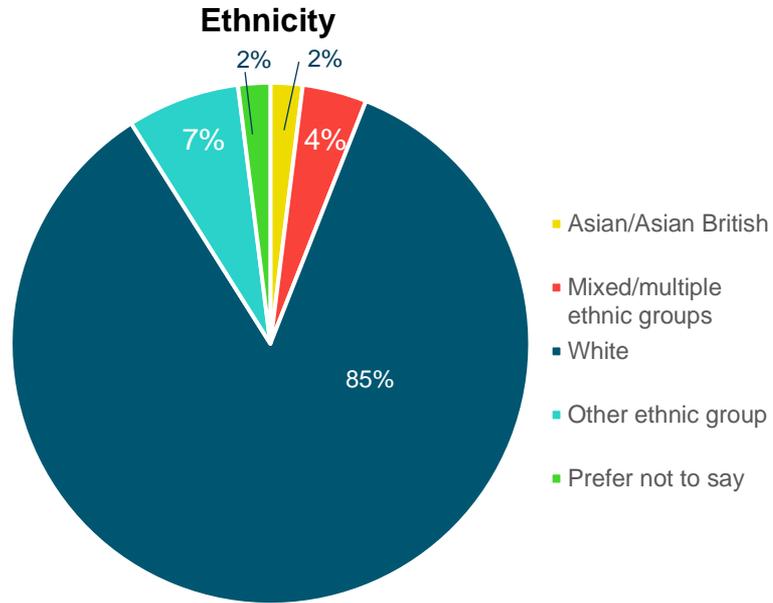


Yes	No	Prefer not to say
2%	96%	2%

Limitations due to health/disability

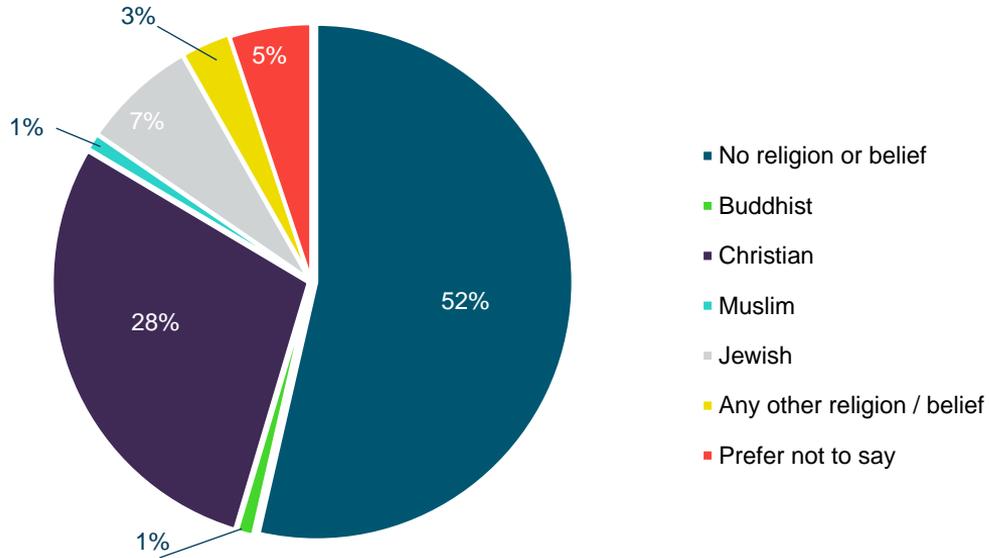


Yes, limited a lot	Yes, limited a little	No	Prefer not to say
0%	2%	96%	2%



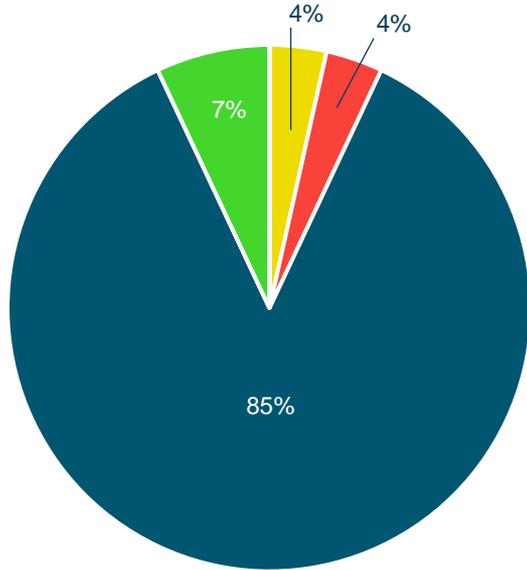
Asian/British Asian	Mixed/Multiple ethnic group	White	Other ethnic group	Prefer not to say
2%	4%	85%	7%	2%

Religion



No religion or belief	Buddhist	Christian	Muslim	Jewish	Any other religion/belief	Prefer not to say
52%	2%	28%	2%	7%	4%	5%

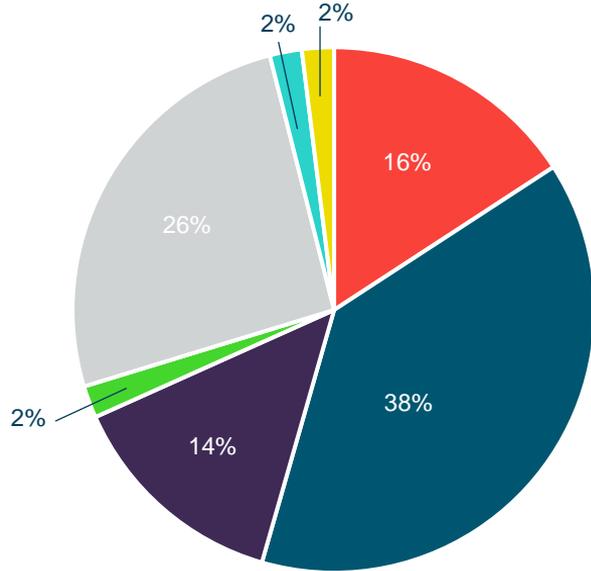
Sexual Orientation



- Bi
- Gay/Lesbian
- Heterosexual
- Other preferred description
- Prefer not to say
- Invalid / no response to this question

Bisexual	Gay/Lesbian	Heterosexual	Other preferred description	Prefer not to say	Invalid/No response to this question
4%	4%	85%	0%	7%	0%

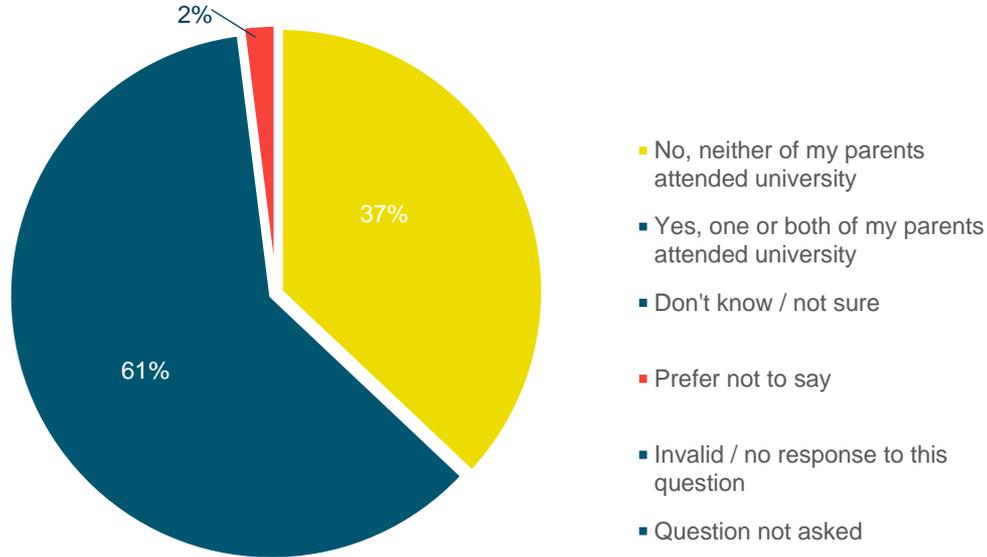
School type from 11 to 16



- State-run or state-funded school - selective on academic, faith or other grounds
- State-run or state-funded school - non-selective
- Independent / fee-paying school
- Independent / fee-paying school, where I received a bursary covering 90% or more of my tuition

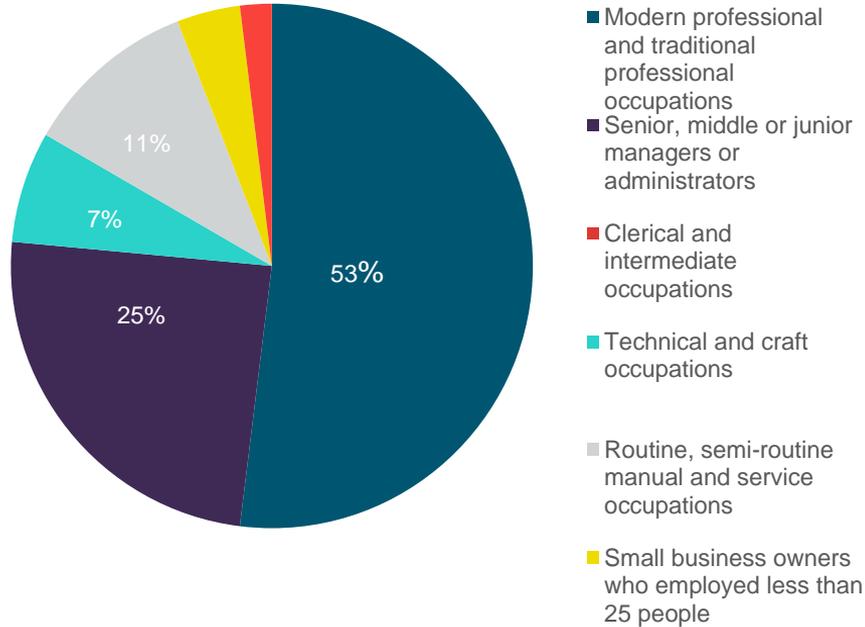
State run – selective entry	16%
State run – non selective	38%
Independent/fee paying school	14%
Independent/fee paying school –with 90%+ bursary	2%
Attended school outside the UK	26%
Don't know/Not sure	2%
Prefer not to say	2%
Invalid/No response	0%

Parental University Attendance



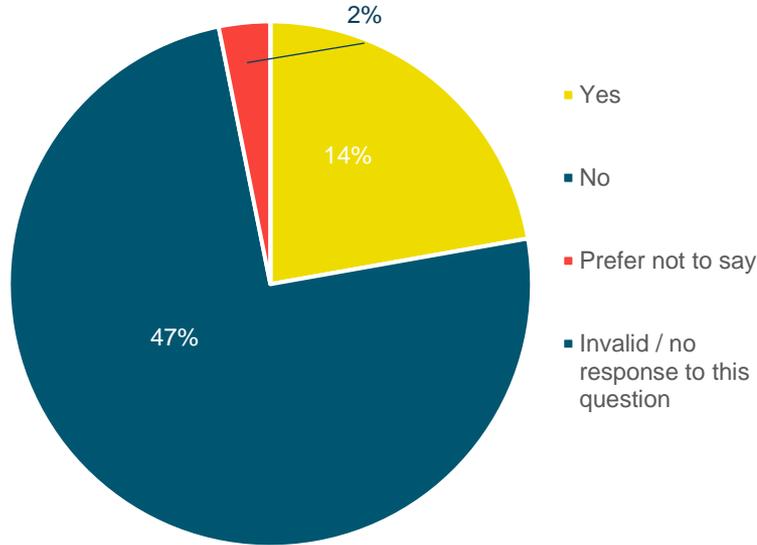
No, neither	Yes, one or both	Don't know/not sure	Prefer not to say	Invalid/No response to this question
37%	61%	0%	2%	0%

Work of Highest household Income at 14



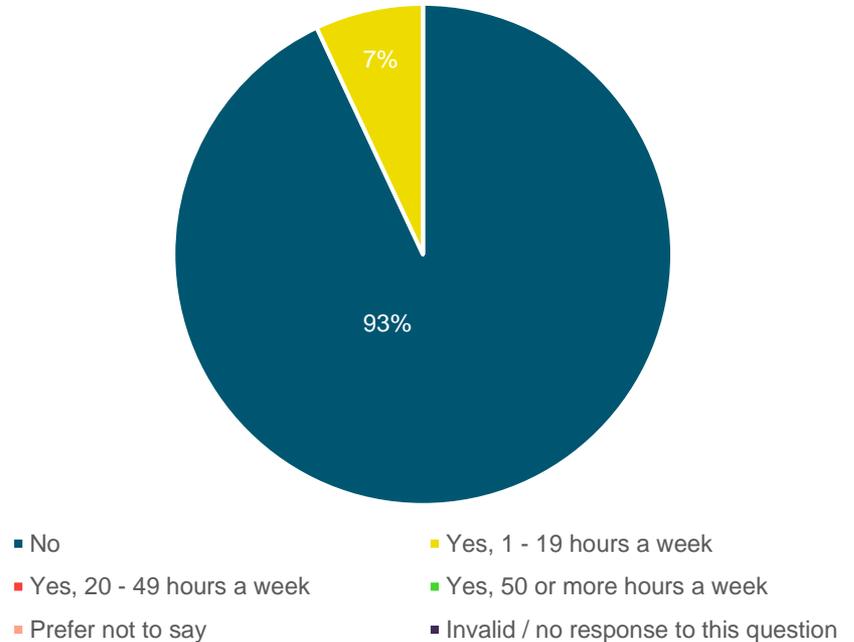
Modern Professional and traditional professional occupations	53%
Senior, middle or junior managers or administrators	25%
Clerical and intermediate occupations	0%
Technical and craft occupations	7%
Routine, semi-routine manual and service occupations	11%
Small business owners who employed less than 25 people	4%
Long term unemployed	0%
Other/I don't know	0%
Prefer not to say	0%

Primary Care Giver for a Child under 18



Yes	No	Prefer not to say	Invalid/ no response to this question
14%	47%	45%	0%

Time spent Giving Unpaid Care



No	Yes, 1-19 hours a week	Yes, 20-49 hours a week	Yes, 50+ hours a week	Prefer not to say	Invalid / No response to this question
93%	7%	0%	0%	0%	0%

Our values

PIONEERING

Since our start, we've shaped law, transformed legal practice with new ideas and brought claims others aren't bold enough to bring.

UNCONVENTIONAL

Our entire ethos is atypical. We look beyond the horizon with a visionary determination to find outcomes that fit our clients' needs.

PRAGMATIC

Litigation is complicated, but our practical and thoughtful approach, delivered by bright minds, makes dispute resolution more certain and ensures we get results.

TENACIOUS

We are tireless in acting for our clients and getting the best results for them.

BOLD

We've always been proud of being thoughtfully rebellious. The people who join us find other firms too constricting, less enterprising and less able to innovate for their clients. We set the pace.

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